

Best Practice: 1

1. Title of the Practice

Periodical Academic and Administration Review System (Monthly meetings)

2. Objectives of the Practice

- a. To disseminate information to meeting participants.
- b. To take periodical review of every committee.
- c. To identify the problems encounter during day to day activities.
- d. To offer input to solve a problem or address an issue.
- e. Planning Academics, Extracurricular, Resource management etc.
- f. To provide information, encourage discussion, boost morale or inspire creativity.

3. The Context

Governance is the key activity that connects between the management, staff, students and the community. We believe it should be effective and efficient in execution of its duties. We support modern governance and proper administration and believe these should be carried out in a way that actively acknowledges diversity, that is respectful of identity and serious belief and that reflects balance. The institute has maintained coordination mechanism through which the periodical review of various administration and policy matters are taken.

4. The Practice

The institute has well organized structure of various committees for the smooth functioning of day to day activities. These academic bodies are having precise functions and responsibilities. The organization structure of various committees is as under-

Sr. No.	Name of Committee
1	Academic In charge (UG)
2	Academic In charge (PG)
3	Exam In- charge
4	Admission committee
5	Seminar ,Conference, workshop and Guest Lectures, Academic & Research coordinator, Student Welfare Officer Research Activity & Publication

6	Store Department In charge
7	Training & Placement Committee
8	Sports(in door / out door)
9	Cultural Committee
10	Discipline Committee
11	Class In-Charge
12	H.O.D.'s (UG & PG) 1.Pharmaceutics 2.Pharmacology 3.Pharmacognosy 4.Pharma.Chemistry 5. QAT
13	AICTE- Documentation
14	PCI- Documentation
15	LIC(University of Pune): Documentation
16	Library
17	Computer In charge
18	Alumini meet
19	Magazine
20	Educational/ Industrial Visit
21	Animal House In charge and CPCSEA meeting
22	Purchase committee
23	NSS Officer
24	Anti-Ragging
25	Medicinal Garden
26	Second year project In-charge (Environment)
27	Maintenance & Warehouse In-charge
28	Governing Body Meeting & LMC
29	Staff Meeting
30	Women Redressed grievances

These committees meet once in a month with the principal for periodic review of work and problems encountered. The committee members along with Heads of the Department and the Principal discuss these problems and find solution.

5. Evidence of Success

a) Academic Planning and Curriculum Completion: The status of syllabus completion and results of sessional exam is reviewed in meetings. As a result 100% of syllabus completion and increase in the academic result is achieved.

b) Faculty feedback and Subject Result Improvement

Results were improved by appropriate planning for the subjects in monthly meetings by taking faculty feedback.

c) Conducting Seminar/Workshops:

Seminars and workshops were organized in college by sanctioning grants from Savitribai Phule Pune University, Pune. Appropriate planning for the same was made in monthly meetings. External expertise shared their insights on the subject with the faculty members and students of the institute in seminars.

d) Library: Students feedback in relation to library was discussed in monthly meeting. After discussions the library time was decided from 8.30 am to 6.00 pm.

e) Extra Coaching: As per the discussion in the monthly meeting of UG academics, extra coaching for GPAT is provide by the our staff to the aspirant students. It is observed that due to extra efforts of faculty, students were qualified in GPAT.

f) Exposure to scientific knowledge: Exposure to scientific knowledge of students was increased by inspiring students for attending various conferences, poster presentations etc. This helps in grooming the interpersonal skill of the student.

6. Problems encountered and resources required:

It's not happen all the times that all faculty members are present for the meeting.

Best Practice: 2

1. Title of the Practice

Industrial exposure to the students

2. Objectives of the Practice

The institute is striving for enhancing the institutional culture to serve the needs of an ever-changing and dynamic learning community. To serve this purpose, institute provides industrial exposure to the students in various ways.

- To provide the exposure to current research trends in pharmaceutical industry.
- To improve practical knowledge and technical skill of students
- To acquaint the students about various aspects in pharmaceutical industry like quality system existing in the organization, trouble shooting in formulation and manufacturing of pharmaceuticals, analytical method development and routine quality control of pharmaceuticals, Intellectual property rights, industry based regulatory needs, etc.
- To help students understand their strengths and weakness that can help them in selecting their career options.

3. The Context

The students get an opportunity to learn theoretical concept pertaining to drug discovery and development in the institute. During practical hours students also get an opportunity to perform experiments based on the concepts learned in classrooms. However, the problems encountered at laboratory.

4. The Practice

Institute provides a plethora of opportunities for corporate interactions such as:

a. Industrial Projects for M. Pharm. Students:

To congregate with the present desires, the students of M.Pharm Sem-III/IV are encouraged to do a part of their research project work in the pharmaceutical industries of repute. Students are benefited in terms of exposure to sophisticated instruments, formulation & development, validation activities such as analytical method validation, QbD approach etc. Students have Successfully carried out their research work in pharmaceutical companies like Glaxo, Glenmark, IPCA, RAP analytical laboratories and

research center Nashik, Macleod Pharmaceutical Ltd. Mumbai, Nulife Pharmaceuticals Pune. etc.

b. Industrial visit:

Institute also emphasize on arranging, Industrial visits” for the students to pharmaceutical industries like Glenmark Pvt. Ltd. Goa, Ranbaxy Ltd. Indore, Modern Pharmaceutical Ltd. Indore, CIPLA Ltd. Goa, Ayurvedic Industry Cluster Pune etc. The purpose of these visits is to expose the B.Pharm students to the state of art facilities and functioning of Pharmaceutical industries. The actual work environment and the procedures followed in the pharmaceutical industries are elaborately explained to the students

c. Industrial training:

Students are encouraged to do one month industrial training in vacation to increase their knowledge regarding industry. The purpose of the industrial training is to expose the students to industrial environment, to know the standard procedures followed in the pharmaceutical industries, to enhance their knowledge and skill from what they have learned in the college and to instill the good qualities of integrity, responsibility and self confidence.

5. Evidence of Success

- a. The M. Pharm students exposure to pharmaceutical industry has helped them to build their technical and interpersonal skills.
- b. The industrial exposure of the students has helped them in selecting their career path.
- c. Industrial visits enable students to co-relate their theoretical inputs with the large scale manufacturing of pharmaceuticals. It also creates a platform for the students to interact with executives from the industries.
- d. Industrial training helps in increasing exposure of students to industrial environment and confidence build up.

6. Problems encountered and resources required:

- a. Most of the pharmaceutical industries do not allow publication of the research work done in R&D of industry in scientific journals.
- b. Limited consultancy/research funding from industry.
- C. More number of MOU's with industry is required